



The Announcement of Board of Directors,
Ratch Pathana Energy Public Company Limited

No. 2/2024

Anti-Corruption Policy

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To ensure that the operations of Ratch Pathana Energy Public Company Limited (“the Company”) are conducted with transparency and fairness, along with supporting sustainable growth and adhering to social responsibility and stakeholder interests in accordance with good corporate governance practices and business ethics.

The Company complies with anti-corruption laws by prohibiting directors, executives, and employees from soliciting, engaging in, or accepting any form of support for fraud and corruption, whether directly or indirectly. The Board of Directors’ Meeting No. 5/2024, held on June 26, 2024, has established the Anti-Corruption Policy for the company and subsidiaries as follows:

1. The Company does not participate in, and/or support bribery or the payment of facilitation fees in any form.
2. Giving or receiving gifts, hosting reception and hospitality, offering or accepting sponsorships, making or receiving donations, engaging in political support, and hiring government employees, the Company will operate with transparency to ensure that all actions are clear and subject to verification.
3. The Company promotes awareness and instill values of anti-corruption among the Board of Directors, executives, and employees to comply with relevant laws, announcements, and regulations by preparing documents to serve as practical guidelines.
4. Company Directors, Executives and employees are prohibited from taking any action or acting as intermediaries in demanding assets or other benefits from government or private entities as an incentive or to stimulate in unlawful acts. The prohibition includes claiming on roles and position and/or using the information to seek for personal or others’ benefit.
5. The Company establishes mechanisms for transparent and accurate financial reporting, implements an effective and efficient internal control system, and ensures proper checks and balances in the exercise of authority to prevent fraud or involvement in corruption.
6. The Company has regularly reviewed the compliance with anti-corruption policy, as well as reviewing guidelines and implementation requirements to ensure alignment with changes in business, laws, and relevant regulations.
7. The Company provides communication channels to support whistleblowing on



suspicious incidents, ensuring that the one submitting information (whistleblower) must be protected.

The Company has defined the terms, guidelines, and operational criteria within the practice in accordance with the anti-corruption policy.

Announced on June 26, 2024

Sujarit Patchimnan
(Mr. Sujarit Patchimnan)
Chairman