



**The Announcement of Board of Directors,
Ratch Pathana Energy Public Company Limited
No. 9/2024
Re: Personal Data Protection Policy**

1. Principles and Objectives.

The company and its subsidiaries recognize the importance of personal data protection as a fundamental privacy right, safeguarded under the Constitution of The Kingdom of Thailand and the Universal Declaration of Human Rights. All individuals are entitled to legal protection of their personal data. The Company is committed to upholding and respecting internationally recognized human rights, in accordance with the principles of the United Nations Global Compact, the Personal Data Protection Act B.E. 2562 (2019), and other applicable laws—both those currently in force and any that may be amended or enacted in the future. The Board of Directors' Meeting No. 5/2024, held on June 26, 2024, has established Personal Data Protection Policy for the Company and its subsidiaries as follows:

2. Scope of Enforcement

- 2.1 This announcement hereby revokes the previous Data Protection Policy dated October 31, 2019, and supersedes it in its entirety.
- 2.2 This announcement shall apply to all directors, executives, and employees at all levels within the Company and its subsidiaries, as well as to business partners, customers, and all stakeholders with the Company.
- 2.3 This announcement shall apply to all operational activities of the company and its subsidiaries related to personal data such as Physical Security measures, Informational Security and technical safeguards to prevent unauthorized access, controls and mechanisms designed to detect, respond to, and recover from data incidents. This includes, but is not limited to, data storage channels, types and formats of stored data, purposes for processing personal data, sharing of personal data with third parties, and the methods employed by the Company to ensure the protection of personal data.
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3. Definition

"Company"	refers to	Ratch Pathana Energy Public Company Limited and its subsidiaries.
" Subsidiaries"	refers to	A limited company or public limited company under the control of the Company, as defined by the notifications of the Securities and Exchange Commission (SEC).
"Personal Data"	refers to	Any information related to a person that enables the identification of that person such as first name, last name, age, gender, date of birth, address, educational, phone number, and national identification number. This also includes any other information relating to an individual that enables the identification of that person, either directly or indirectly.
"Data Subject"	refers to	a individual person who owns the personal data.
"Person"	refers to	a natural person.

4. Collection of Personal Data



The collection of personal data shall be carried out only to the extent necessary for the purposes, or for benefits directly related to such purposes. The Company shall obtain consent from the Data Subject prior to collecting the following details:

- 4.1 Purpose of personal data collection.
- 4.2 Personal data collected.
- 4.3 In cases where the data subject is required to provide personal data in order to comply with a legal obligation and contract, or enter into a contract, the possible consequences of failing to provide such data must also be communicated to the Data Subject.
- 4.4 Types of persons or organizations to whom the collected personal data may be disclosed.
- 4.5 Data Subject's rights

In cases where the Company is required to collect personal data relating to race, ethnicity, criminal records, religion, biometric data, health information, disabilities, or other similar types of sensitive information, the Company shall obtain explicit consent from the Data Subject prior to collection, unless such collection is exempted by law such as labor protection, social security, health insurance, and employee medical welfare. The Data Subject has the right to consent or refuse to disclose this personal data to the Company. However, refusal to provide such data may result in the Company being unable to deliver certain services. If personal data is collected from sources other than directly from the Data Subject, the Company shall notify the Data Subject within 30 days from the date of collection.

5. Use or Disclosure of Personal Data

The use or disclosure of personal data shall be in accordance with the objectives or necessary for the direct benefit of the original purpose of collection, and must obtain prior or concurrent consent from the Data Subject, except in following cases:

- 5.1 To fulfill the contract between the Data Controller and the Data Subject.
- 5.2 To fulfill the contract between the Data Controller and another individual or legal entity, or for the legitimate interests of the Data Controller, provided that it does not infringe upon the fundamental rights and freedoms of the Data Subject.
- 5.3 To obtain the consent from the Data Subject.
- 5.4 To prevent or alleviate harm to a person's life, body, or health.
- 5.5 In compliance with legal requirements or court orders.
- 5.6 For important public interests or for the performance of duties in exercising state authority assigned to the Data Controller.
- 5.7 For archival purposes, research, or statistics.

6. Retention Period of Personal Data

Personal data shall be retained only as necessary. The Company shall retain your personal data for a period necessary to fulfill the purpose of data collection in accordance with the law.

7. Data Security Measures

For the purpose of maintaining the confidentiality and security of personal data, the Company has implemented the following measures:

- 7.1 The right to access, use, disclosure, and processing of personal data — including identity verification or authentication of individuals accessing or using such data — shall be strictly governed by the Company's information policy.
- 7.2 In the transfer or transmission of personal data abroad including the storage of personal data in any other systems or databases hosted by service providers located outside the country, the destination



country must have personal data protection measures that are equivalent to or stronger than those outlined in this policy.

- 7.3 In the event of a breach of the Company's Data Security Measures resulting in the unauthorized access, use, or disclosure of personal data, the Company shall promptly notify the affected Data Subjects and provide a remediation plan to address any damages caused by the breach or leakage—if such incident is due to the Company's fault.

Notwithstanding the foregoing, the Company shall not be held liable for any damages arising from the use or disclosure of personal data by third parties, including but not limited to any failure or omission to log out from the Company's database or social media communication systems, where such actions are carried out by the Data Subject or any individual authorized by the Data Subject.

- 7.4 The Company ensures the effectiveness of its personal data protection systems through periodic reviews and evaluations conducted by the Internal Audit Department, in order to maintain compliance with applicable data protection laws and internal governance standards.

8. Responsibilities of Individuals

All employees and relevant departments that handle personal data are required to give utmost importance to and assume full responsibility for the collection, use, and disclosure of personal data in strict accordance with this Personal Data Protection Policy and its related procedures. The Personal Data Protection Working Group, together with the Governance and Risk Management Division, shall oversee and ensure the effective enforcement and continuous improvement of this policy.

9. Rights of Data Subjects

In the case of the Company collects, uses, or discloses personal data as specified in this document, the Data Subjects shall have the following rights.

- 9.1 The right to be informed about the processing of their personal data, including the methods of collection, the recipients of the data, the purposes for processing, and the retention periods.
- 9.2 The right to access or request a copy of your personal data held by the Company, regardless of the means.
- 9.3 The right to request the rectification of your personal data to ensure its accuracy.
- 9.4 The right to request deletion, destruction, temporary suspension of use, or anonymization of your personal data.
- 9.5 The right to withdraw consent from the Company to process your personal data.
- 9.6 The right to request the restriction of the processing of your personal data.
- 9.7 The right to object to the processing of the personal data.
- 9.8 The right to file a complaint with the Company or the Personal Data Protection Working Group if you believe that any of your rights have been infringed.

All requests to exercise your rights as outlined above must be submitted in writing. The Company will make every effort to respond within a reasonable timeframe, and no later than the period specified by law. The Company will comply with all legal requirements related to your rights as a personal data subject.

Limitations on Transactions or Services: If you request the Company to delete, destroy, restrict the processing of personal data, temporarily suspend its use, anonymize the data, or withdraw your consent, such actions may result in limitations on the Company's ability to conduct transactions or provide services to you.

In exercising any of the aforementioned rights, the Company reserves the right to charge any necessary and relevant service fees associated with the processing of your personal data as requested.



10. Penalties

Any individual entrusted with responsibilities related to personal data who fails to perform their duties, neglects to issue necessary instructions, or acts in violation of the Company's Personal Data Protection Policy and related procedures, resulting in a breach of applicable laws and/or causing damage, shall be subject to disciplinary action in accordance with the Company's regulations. The Company shall not compromise toward any misconduct committed by responsible personnel and shall hold such individuals legally accountable for any violations. In cases where misconduct results in harm to the Company and/or any other person, the Company reserves the right to initiate further legal proceedings as deemed necessary.

11. The Company's Contact Information

If you wish to exercise your rights or withdraw your consent regarding the processing of your personal data, or if you have any questions concerning the Company's personal data processing activities, you may contact:

Ratchpatana Energy Public Company Limited

636 Moo 11, Sukhaphiban 8 Road, Nong Kham Subdistrict,

Si Racha District, Chonburi Province 20230, Thailand

Phone: +66 38 481 555

Website: www.ratchpathana.com

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Announced on June 26, 2024

Sujarit Patchimnan
(Mr. Sujarit Patchimnan)
Chairman