



Announcement of Ratch Pathana Energy Public Company Limited

No. 1/2568

Subject: Innovation Development and Management Policy

.....

Ratch Pathana Energy Public Company Limited is committed to the continuous development and creation of new innovations to ensure sustained business competitiveness. The Company also focuses on enhancing operational capabilities and competencies, as well as preparing effectively for technological changes. The Board of Directors' meeting of Ratch Pathana Energy Public Company Limited No. 1/2024, held on February 19, 2025, has established the Innovation Development and Management Policy for the Company and its subsidiaries as follows:

Objectives

To promote and support innovation development for integration into work processes, and fostering sustainable organizational growth. To conduct studies on green energy development to accommodate changes in the energy industry. Furthermore, to support and collaborate with communities, agencies, and educational institutions in conducting research on productivity enhancement or the utilization of waste materials from production processes to create or transform them into new useful inventions.

Scope

1. To promote and support innovation development in alignment with the organization's goals, to strengthen competitive advantages and foster sustainable organizational growth.
2. To establish an innovation management plan that encompasses strategic resource allocation and budgeting to promote and support innovation development.
3. To enhance employees' capabilities to effectively create and apply innovations.
4. To promote education and development in green energy to support the transformation of the energy industry and contribute to long-term business growth.
5. To promote and support collaboration with agencies and educational institutions in conducting research on innovation and cooperate with communities in studying the transformation of waste materials from production processes into new useful inventions.
6. To establish processes for evaluating, monitoring, and reporting operational performance to management to ensure continuous alignment with the innovation plan.

All directors, executives, and employees are responsible for supporting, promoting, and ensuring compliance with the Company's Innovation Development and Management Policy.

Announced on February 19, 2025

Sujarit Patchimnan
(Mr. Sujarit Patchimnan)
Chairman