

GRI CONTENT INDEX

RATCH PATHANA ENERGY PUBLIC COMPANY LIMITED — Sustainability Report 2025

GRI Code	Description	Page
GRI 102 : General Disclosures		
Organizational Profile		
GRI 102-1	Name of the organization	4
GRI 102-2	Activities, brands, products, and services	4
GRI 102-3	Location of headquarters	4
GRI 102-4	Location of operations	4
GRI 102-5	Ownership and legal form	4
GRI 102-6	Markets served	4
GRI 102-7	Scale of the organization	4, 69-70
GRI 102-8	Information on employees and other workers	69-71
GRI 102-9	Supply chain	20
GRI 102-10	Significant changes to the organization and its supply chain	5
Strategy		
GRI 102-14	Statement from senior decision-maker	2
GRI 102-15	Key impacts, risks, and opportunities	39-48
GRI 102-55	Sustainability Policy and Strategy	10-15
Ethics and Integrity		
GRI 102-16	Values, principles, standards, and norms of behavior	3
GRI 102-17	Mechanisms for advice and concerns about ethics	53-54
Governance		
GRI 102-28	Evaluating the highest governance body's performance	4, 36-38
GRI 102-29	Identifying and managing economic, environmental, and social impacts	9, 18-19
GRI 102-30	Effectiveness of risk management processes	39-48
GRI 102-31	Review of economic, environmental, and social topics	9
Stakeholder Engagement		
GRI 102-40	List of stakeholder groups	28-31
GRI 102-41	Collective bargaining agreements	28-31
GRI 102-42	Identifying and selecting stakeholders	28-31
GRI 102-43	Approach to stakeholder engagement	28-31
GRI 102-44	Key topics and concerns raised	28-31
Reporting Practice		
GRI 102-45	Entities included in the consolidated financial statements	1, 16-19
GRI 102-46	Defining report content and topic Boundaries	1, 16-19
GRI 102-47	List of material topics	1, 16-19

GRI Code	Description	Page
GRI 102-48	Restatements of information	1, 16-19
GRI 102-49	Changes in reporting	1, 16-19
GRI 102-50	Reporting period	1, 16-19
GRI 102-51	Date of most recent report	1, 16-19
GRI 102-52	Reporting cycle	1, 16-19
GRI 102-53	Contact point for questions regarding the report	1, 16-19
GRI 200: Economic		
GRI 201: Economic Performance		
GRI 103	Management Approach	62-63
GRI 201-1	Direct economic value generated and distributed	-
GRI 205: Anti-corruption		
GRI 103	Management Approach	49-54
GRI 205-3	Confirmed incidents of corruption and actions taken	49-54
GRI 300: Environmental		
GRI 301: Materials		
GRI 103	Management Approach	124-125
GRI 301-1	Materials used by weight or volume	124-125
GRI 301-2	Recycled input materials used	105
GRI 302: Energy		
GRI 103	Management Approach	123-130
GRI 302-1	Energy consumption within the organization	123-130
GRI 302-3	Energy intensity	123-130
GRI 302-4	Reduction of energy consumption	123-130
GRI 303: Water		
GRI 103	Management Approach	110-114
GRI 303-1	Water withdrawal by source	110-114
GRI 303-2	Water sources significantly affected by withdrawal of water	110-114
GRI 303-3	Water recycled and reused	110-114
GRI 304: Biodiversity		
GRI 103	Management Approach	141-145
GRI 304-2	Significant impacts of activities, products, and services on biodiversity	141-145
GRI 305: Emissions		
GRI 103	Management Approach	131-140
GRI 305-1	Direct (Scope 1) GHG emissions	137-138
GRI 305-2	Energy indirect (Scope 2) GHG emissions	137-138
GRI 305-4	GHG emissions intensity	137-138
GRI 305-5	Reduction of GHG emissions	137-138

GRI Code	Description	Page
GRI 305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	118-120
GRI 306 : Effluents and Waste		
GRI 103	Management Approach	110-118
GRI 306-1	Water discharge by quality and destination	110-118
GRI 306-2	Waste by type and disposal method	110-118
GRI 306-5	Water bodies affected by water discharges and/or runoff	110-118
GRI 307 : Environmental Compliance		
GRI 103	Management Approach	109-110
GRI 307-1	Non-compliance with environmental laws and regulations	109-110
GRI 308 : Supplier Environmental Assessment		
GRI 103	Management Approach	21-27
GRI 308-1	New suppliers that were screened using environmental criteria	21-27
GRI 400 : Social		
GRI 401 : Employment		
GRI 103	Management Approach	69-73
GRI 401-1	New employee hires and employee turnover	69-73
GRI 403: Occupational Health and Safety		
GRI 103	Management Approach	89-96
GRI 403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	89-96
GRI 403-3	Workers with high incidence or high risk of diseases related to their occupation	89-96
GRI 404: Training and Education		
GRI 103	Management Approach	79-88
GRI 404-1	Average hours of training per year per employee	79-88
GRI 404-2	Programs for upgrading employee skills and transition assistance programs	79-88
GRI 404-3	Percentage of employees receiving regular performance and career development reviews	79-88
Human Right Assessment		
GRI 412-1	Operations that have been subject to human right reviews or impact assessment	64-68
GRI 412-2	Employee training on human right policies or procedures	64-68
Local Community		
GRI 413-2	Operations with Significant actual and potential negative impacts on local Communities	97-108
GRI 414: Supplier Social Assessment		
GRI 103	Management Approach	21-26
GRI 414-1	New suppliers that were screened using social criteria	21-26

GRI Code	Description	Page
GRI 419: Socioeconomic Compliance		
GRI 103	Management Approach	64-65
GRI 419-1	Non-compliance with laws and regulations in the social and economic area	68, 108