

GRI CONTENT INDEX

Disclosure	Description	Page
GRI 102 : General Disclosures		
Organizational Profile		
GRI 102-1	Name of the organization	4
GRI 102-2	Activities, brands, products, and services	4
GRI 102-3	Location of headquarters	4
GRI 102-4	Location of operations	4
GRI 102-5	Ownership and legal form	4
GRI 102-6	Markets served	4
GRI 102-7	Scale of the organization	4,69-70
GRI 102-8	Information on employees and other workers	69-71
GRI 102-9	Supply chain	20
GRI 102-10	Significant changes to the organization and its supply chain	5
Strategy		
GRI 102-14	Statement from senior decision-maker	2
GRI 102-15	Key impacts, risks, and opportunities	39-48
GRI 102-55	Sustainability Policy and Strategy	10-15
Ethics and Integrity		
GRI 102-16	Values, principles, standards, and norms of behavior	3
GRI 102-17	Mechanisms for advice and concerns about ethics	53-54

GRI CONTENT INDEX

Disclosure	Description	Page
Governance		
GRI 102-28	Evaluating the highest governance body's performance	4,36-38
GRI 102-29	Identifying and managing economic, environmental, and social impacts	9,18-19
GRI 102-30	Effectiveness of risk management processes	39-48
GRI 102-31	Review of economic, environmental, and social topics	9
Stakeholder engagement		
GRI 102-40	List of stakeholder groups	28-31
GRI 102-41	Collective bargaining agreements	
GRI 102-42	Identifying and selecting stakeholders	
GRI 102-43	Approach to stakeholder engagement	
GRI 102-44	Key topics and concerns raised	
Reporting practice		
GRI 102-45	Entities included in the consolidated financial statements	1,16-19
GRI 102-46	Defining report content and topic Boundaries	
GRI 102-47	List of material topics	
GRI 102-48	Restatements of information	
GRI 102-49	Changes in reporting	
GRI 102-50	Reporting period	
GRI 102-51	Date of most recent report	
GRI 102-52	Reporting cycle	
GRI 102-53	Contact point for questions regarding the report	
GRI 200 : Economic		
GRI 201 : Economic Performance		
GRI 103 :	Management Approach	62-63
GRI 201-1	Direct economic value generated and distributed	

GRI CONTENT INDEX

Disclosure	Description	Page
GRI 205 : Anti-corruption		
GRI 103 :	Management Approach	49-54
GRI 205-3	Confirmed incidents of corruption and actions taken	
GRI 300 : Environmental		
GRI 301: Materials		
GRI 103 :	Management Approach	124-125
GRI 301-1	Materials used by weight or volume	
GRI 301-2	Recycled input materials used	105
GRI 302: Energy		
GRI 103 :	Management Approach	123-130
GRI 302-1	Energy consumption within the organization	
GRI 302-3	Energy intensity	
GRI 302-4	Reduction of energy consumption	
GRI 303 : Water		
GRI 103 :	Management Approach	110-114
GRI 303-1	Water withdrawal by source	
GRI 303-2	Water sources significantly affected by withdrawal of water	
GRI 303-3	Water recycled and reused	
GRI 304 : Biodiversity		
GRI 103 :	Management Approach	141-145
GRI 304-2	Significant impacts of activities, products, and services on biodiversity	
GRI 305 : Emissions		
GRI 103 :	Management Approach	131-140
GRI 302-1	Direct (Scope 1) GHG emissions	137-138
GRI 302-3	Energy indirect (Scope 2) GHG emissions	
GRI 302-4	GHG emissions intensity	
GRI 302-3	Reduction of GHG emissions	
GRI 302-4	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	118-120

GRI CONTENT INDEX

Disclosure	Description	Page
GRI 306 : Effluents and Waste		
GRI 103 :	Management Approach	110-118
GRI 306-1	Water discharge by quality and destination	
GRI 306-2	Waste by type and disposal method	
GRI 306-5	Water bodies affected by water discharges and/or runoff	
GRI 307 : Environmental Compliance		
GRI 103 :	Management Approach	109-110
GRI 307-1	Non-compliance with environmental laws and regulations	
GRI 308 : Supplier Environmental Assessment		
GRI 103 :	Management Approach	21-27
GRI 308-1	New suppliers that were screened using environmental criteria	
GRI 400 : Social		
GRI 401 : Employment		
GRI 103 :	Management Approach	69-73
GRI 401-1	New employee hires and employee turnover	
GRI 403 : Occupational Health and Safety		
GRI 103 :	Management Approach	89-96
GRI 403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	
GRI 403-3	Workers with high incidence or high risk of diseases related to their occupation	
GRI 404 : Training and Education		
GRI 103 :	Management Approach	79-88
GRI 404-1	Average hours of training per year per employee	
GRI 404-2	Programs for upgrading employee skills and transition assistance programs	
GRI 404-3	Percentage of employees receiving regular performance and career development reviews	

GRI CONTENT INDEX

Indicator	Description	Page
Human Right Assessment		
GRI 412-1	Operations that have been subject to human right reviews or impact assessment	64-68
GRI 412-2	Employee training on human right policies or procedures	
Local Community		
GRI 413-2	Operations with Significant actual and potential negative impacts on local Communities	97-108
GRI 414 : Supplier Social Assessment		
GRI 103 :	Management Approach	21-26
GRI 414-1	New suppliers that were screened using social criteria	
GRI 419 : Socioeconomic Compliance		
GRI 103 :	Management Approach	64-65
GRI 419-1	Non-compliance with laws and regulations in the social and economic area	68,108
GRI-G4 Electric Utilities Sector Disclosures		
EU 1	Installed capacity, broken down by primary energy source and by regulatory regime	4
EU 5	Allocation of CO2e emissions allowances or equivalent, broken down by carbon trading framework	137-138
EU 10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	125-127
EU 11	Average generation efficiency of thermal plants by energy source and by regulatory regime	
EU 21	Disaster/Emergency Planning and Response	39-48
EU 30	Average plant availability factor by energy source and by regulatory regime	127